

Modification history

Release	Comments
Release 2	This version released with ACM Animal Care and Management Training Package Version 4.0.
Release 1	This version released with ACM Animal Care and Management Training Package Version 1.0.

ACMCAN309	Develop facility husbandry guidelines
Application	<p>This unit of competency describes the skills and knowledge required to research, consult with others and write facility husbandry guidelines for a particular species.</p> <p>This unit applies to individuals who work in animal carer/keeper or aquarist roles, undertaking individual and team activities in small to large scale animal facilities. They perform work under broad direction and are required to take responsibility for their own work including, carrying out assigned tasks, organising processes, and working to schedules.</p> <p>All work must be carried out to comply with workplace procedures according to state/territory health and safety and animal welfare regulations, legislation and standards that apply to the workplace.</p> <p>No licensing, legislative or certification requirements are known to apply to this unit at the time of publication.</p>
Prerequisite Unit	Nil
Unit Sector	Captive Animals (CAN)

Elements	Performance Criteria
<i>Elements describe the essential outcomes.</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>
1. Write facility husbandry guidelines	1.1 Confirm the need for husbandry guidelines and additional notes in consultation with supervisor 1.2 Research information relevant to the species to be included or referenced in the guidelines 1.3 Prepare draft husbandry guidelines using organisational formats 1.4 Circulate draft of guidelines within the facility for comment and revise accordingly 1.5 Produce final document and distribute
2. Review and maintain husbandry guidelines	2.1 Monitor information for accuracy, relevance and currency 2.2 Update and improve guidelines in consultation with relevant personnel 2.3 Disseminate new information to staff 2.4 File guidelines appropriately

Foundation Skills	
<i>This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria.</i>	
Skill	Description
Reading	<ul style="list-style-type: none"> Access and interpret husbandry manuals and published data on husbandry guidelines
Oral communication	<ul style="list-style-type: none"> Consult with supervisor and team members to clarify task and information
Writing	<ul style="list-style-type: none"> Document guidelines in an approved format and style and maintain version control Use correct industry terminology and language appropriate to the audience Correctly reference sources of researched information

Unit Mapping Information			
Code and title current version	Code and title previous version	Comments	Equivalence status
ACMCAN3XX Develop facility husbandry guidelines	ACMCAN309 Develop institutional husbandry guidelines	Updated title Changed terminology from institution to facility throughout Updated performance evidence requirements	Equivalent unit

Links	Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103
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TITLE	Assessment requirements for ACMCAN309 Develop institutional husbandry guidelines
Performance Evidence	
<p>An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit. There must be evidence that the individual has:</p> <ul style="list-style-type: none"> • developed facility husbandry guidelines for one animal species <p>In doing so, they must:</p> <ul style="list-style-type: none"> • research, collate and analyse information relating to the species • discuss and collaborate with team members and supervisor on the development of the husbandry guidelines • document and present husbandry guidelines in a facility approved format. 	
Knowledge Evidence	
<p>An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:</p> <ul style="list-style-type: none"> • processes for developing facility animal husbandry guidelines, including: <ul style="list-style-type: none"> • research methods and facilities • verifying and referencing researched information • report formats and presentation of information • key information to include in animal husbandry guidelines, including: <ul style="list-style-type: none"> • biology and husbandry of species in a captive animal environment • genetic principles for the management of captive animal populations • how to access database programs for recordkeeping and data analysis • how to access information to reference or inform husbandry guidelines, including: <ul style="list-style-type: none"> • facility policies and procedures, including species stocking policies • regional and facility collection plans and policies • relevant federal, state or territory legislation and codes of practice • relevant state/territory animal welfare regulations • Australian Animal Welfare Standards and Guidelines. 	
Assessment Conditions	
<p>Assessment of skills must take place under the following conditions:</p> <ul style="list-style-type: none"> • physical conditions: <ul style="list-style-type: none"> • a captive animal workplace or an environment that accurately reflects a real workplace setting • resources, equipment and materials: <ul style="list-style-type: none"> • equipment and resources required to research and document the animal husbandry guidelines • specifications: <ul style="list-style-type: none"> • access to facility policies, procedures and guidelines • access to relevant state/territory legislation and regulations and animal welfare standards • relationships (internal and/or external): <ul style="list-style-type: none"> • interactions with supervisor • interactions with team members. <p>Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.</p>	
Links	Companion Volumes, including Implementation Guides, are available at VETNet: https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103