## **Modification history**

Release	Comments
Release 1	This version released with AHC Agriculture, Horticulture and Conservation
	and Land Management Training Package Version 5.0.

AHCECR2XX	Carry out basic ecological restoration works
Application	This unit of competency describes the skills and knowledge required to carry out basic ecological restoration works following a restoration plan or minimal brief.
	The unit applies to individuals engaged in conservation and land and water management programs and who undertake defined routine activities under supervision. They exercise limited autonomy within established and well known parameters, providing solutions to a limited range of predictable problems.
	No licensing, legislative or certification requirements apply to this unit at the time of publication.
Prerequisite Unit	Nil
Unit Sector	Natural Area Restoration (NAR) or
	Ecological Restoration (ECR)

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
Identify activities and increase site for required.	1.1 Locate work site from project brief
inspect site for required works	1.2 Locate elements within site that are intact and require protecting according to project brief
	1.3 Identify areas on site that have potential for natural or assisted regeneration according to project brief
	1.4 Identify or confirm areas requiring reintroduction of biota according to project brief
	1.5 Identify treatments for specific locations on site according to project brief
	1.6 Confirm site works with supervisor
2. Prepare for basic	2.1 Identify site specific environmental and WH&S hazards, assess the
ecological restoration work	risks and report to supervisor
	2.2 Select, prepare and transport tools, equipment and machinery for site
	works
	2.3 Carry out pre-operational and safety checks on tools, equipment and machinery
	2.4 Identify and implement biosecurity control measures
	2.5 Select, check and use personal protective equipment
3. Implement basic	3.1 Prepare tools and materials for ecological restoration treatments
ecological restoration	according to project brief
treatments	3.2 Apply basic substrate and hydrological treatments according to project
	brief
	3.3 Control competing undesirable biota according to project brief
	3.4 Install basic habitat elements according to project brief
	3.5 Apply basic reintroduction of biota according to project brief
	3.6 Follow work health and safety policies and procedures during works

**Commented [WH1]:** This is a proposed name change for the Natural Area Restoration sector

Commented [t2]: We are not differentiating pretreatments and treatments in this introductory unit. They are all part of it. In the specialised 'reconstruction' unit, pre-treatments are identified separately

## AHCECR2XX (Replacement for NAR201) Carry out basic ecological restoration works

Elements	Performance Criteria
Elements describe the essential outcomes.	Performance criteria describe the performance needed to demonstrate achievement of the element.
Complete basic ecological restoration works	4.1 Install and maintain security, support or protection devices according to project brief 4.2 Undertake follow up of control of competing species or adjust soil, hydrology or habitat elements according to project brief 4.3 Clear and dispose of site waste according to environmental procedures 4.4 Clean, maintain and store tools, equipment and machinery 4.5 Report work outcomes according to workplace procedures

Foundation Skills	
	ose language, literacy, numeracy and employment skills that are essential for f competency but are not explicit in the performance criteria.
Skill	Description
	•
	•
	•

Unit Mapping Information

Code and title current version

AHCECR2XX
Carry out basic ecological restoration works

Code and title previous version

Comments

Comments

Comments

Comments

No equivalent unit

No equivalent unit

No equivalent unit

restoration works

Links	Companion Volumes, including Implementation Guides, are available at VETNet:
	1
	https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=c6399549-
	9c62-4a5e-hf1a-524h2322cf72

Commented [RB3]: RB to complete after confirmation of Performance Criteria

# TITLE Assessment requirements for [Unit code and title in sentence case]

#### Performance Evidence

An individual demonstrating competency must satisfy all of the elements and performance criteria in this

There must be evidence that the individual has performed ecological restoration works for at least two different ecological environments.

There must also be evidence that the individual has:

- · established activities for works from the project brief and confirmed with supervisor
- confirmed appropriate project goal, approaches, methods and treatments according to workplace procedures and practices
- inspected site for intact elements, including:
  - biota
  - soil profiles
  - other substrates
- identified treatments from project brief, including:
  - substrate
  - hydrological
  - habitat
  - competition
  - reintroduction
- · protected existing biota, habitat features and substrates according to project brief
- prepared and carried out at least two (2) of the following assisted regeneration treatments as part of a team:
  - · removal of competing biota
  - · installation of habitat features
  - applied disturbance to trigger recovery
- prepared and carried out basic control of competing species as part of a team
- transported tools and materials to site
- carried out biological reintroduction treatments to industry standards including two (2) of the following methods:
  - transplanted stock from natural area
  - planted nursery stock
  - sown seed or other propagules
- · secured and protected the restored area
- · removed waste and cleaned the site according to workplace environmental procedures
- carried out work according to industry standards and work health and safety requirements

## Knowledge Evidence

An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:

- · basic principles of ecological restoration as conveyed in enterprise standards
- the concept of ecosystem resilience and its application in areas of different degradation level
- basic mechanisms of natural recovery, including:
  - resprouting
  - · cell division
  - propagule banks
- basic ecological restoration approaches suited to different degrees of degradation
- basic ecological restoration techniques suited to different species and degrees of degradation
- common names of key native plants, animals and other organisms present in restoration area
- native plant and animal growth and habitat requirements specific to the ecosystems in a restoration area
- common names of weeds, pest animals and other undesirable organisms present in restoration area
- key physiological characteristics of undesirable species relevant to their control

Commented [RB4]: To what does this refer?
Can these be listed too?

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## **Knowledge Evidence**

 the role of genetic diversity and integrity in fragmented ecosystems with a basic consideration of implications of climate change.

## **Assessment Conditions**

Assessment of skills must take place under the following conditions:

- physical conditions:
  - skills must be demonstrated in the field as specified in the performance evidence
- · resources, equipment and materials:
  - tools and equipment required for ecological restoration works
  - materials required for treatments
- specifications:
  - · use of specific workplace procedures and processes
  - access to specific safety data sheets for chemical treatments
  - use of workplace instructions and project brief
- relationships:
  - team members
  - supervisor

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

Links	Companion Volumes, including Implementation Guides, are available at VETNet:
	https://vetnet.education.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-
	hf1a_52/h2322cf72