Modification History

Release	Comments
Release 1	This version released with ACM Animal Care and Management Training Package Version 4.0.

ACM40X20	Certificate IV in Animal Facility Management

Qualification Description

This qualification reflects the skills and knowledge for team leaders, supervisors, and specialist technical roles within an animal care facility, including companion animal, and zoos and wildlife environments.

The qualification applies to a range of roles including coordinators/managers of boarding, breeding or shelter facilities, as well as senior zookeepers, aquarists, and wildlife carers. Individuals in these roles analyse information and exercise judgement to complete a range of skilled activities and apply specialist technical skills and knowledge to solve routine and non-routine problems. They have accountability for the work of others and for meeting organisational key performance indicators.

The qualification allows for a specialisation in Companion animals and Wildlife and exhibited animals

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Entry into this qualification is open to individuals who:
- hold a Certificate III or higher qualification relating to animal care
OR
- have at least 2 years relevant workplace experience working at Certificate III level or above in an animal care facility, and has demonstrated the ability to independently provide husbandry care for a variety of species or breeds.

Packaging Rules

To achieve this qualification, competency must be demonstrated in:
- 12 units of competency:
    - 5 core units plus
    - 7 elective units.

Elective units must ensure the integrity of the qualification's Australian Qualifications Framework (AQF) alignment and contribute to a valid, industry-supported vocational outcome. Electives can be chosen to provide a general qualification or a qualification with a specialisation.

For the award of the *Certificate IV in Animal Facility Management* choose:
- at least 4 units from the electives in Groups A and/or B
- up to 3 units from the electives listed in Groups A to C (not already selected) or any currently endorsed Training Package or accredited course.

For the award of the *Certificate IV in Animal Facility Management (Companion animals)*
- at least 4 units from the electives in Group A
- up to 3 units from the electives listed in Groups A to C (not already selected) or any currently endorsed Training Package or accredited course.

For the award of the *Certificate IV in Animal Facility Management (Wildlife and exhibited animals)* choose:
- at least 4 units from the electives in Group B
- up to 3 units from the electives listed in Groups A to C (not already selected) or currently endorsed Training Package or accredited course.

No more than 4 of the 8 electives selected can be coded with an AQF indicator below level 4 or reflect outcomes below AQF level 4.

Core Units

ACMCAS401	Advise on ~~companion~~ animal industry compliance and practices *(title revised)*
ACMINF401	Oversee site biosecurity and infection controls working with animals
ACMSUS401	Implement and monitor environmentally sustainable work practices
ACMWHS401	Maintain workplace health and safety processes
AHCLSK404	Implement and monitor animal welfare programs

Group A Companion animal shelter/boarding facilities

ACMACR405	Assist with the euthanasia of animals
ACMACR406	Carry out animal holding facility procedures
ACMCAS302	Provide advice on companion animal selection and care
ACMCAS404	Develop enrichment strategies for animals
ACMCAS406	Manage companion animal breeding
ACMGAS301	Maintain and monitor animal health and wellbeing
ACMGAS4XX	Condition animal behaviour *(revised title/unit)*
ACMMIC401	Implant microchip in cats and dogs
ACMNEW4X1	Conduct animal behavioural suitability assessments

Group B - Wildlife and exhibited animal facilities

ACMCAN311	Care for young animals
ACMCAN403	Develop animal diets
ACMCAN404	Develop, monitor and review behavioural management strategies
ACMCAN405	Design and evaluate interpretive and learning programs
ACMCAN406	Assist with a zoological plantation or plant production system
ACMCAN4X7	Implement species population planning and management *(revised unit - combined ACMCAN401 & 502)*
ACMCAN4X8	Oversee enclosures or exhibit operations *(revised title/unit)*
ACMCAS402	Manage and maintain aviaries and bird rooms
ACMCAS403	Design, construct and maintain aquascapes

Group C - General electives

BSBCUS401	Coordinate implementation of customer service strategies
BSBCUS501	Manage quality customer service
BSBFIN501	Manage budgets and financial plans
BSBHRM403	Support performance management process
BSBHRM404	Support the recruitment, selection and induction of staff
BSBRES411	Analyse and present research information
BSBSMB403	Market the small business
BSBSMB404	Undertake small business planning
BSBSMB405	Monitor and manage small business operations
BSBSMB407	Manage a small team
BSBPMG417	Apply project life cycle management processes
CPPDSM4040	Contribute to asset life cycle maintenance strategy
FBPPPL4006	Manage a work area within budget
SIRRINV002	Control stock
SITTGDE005	Prepare and present tour commentaries and activities
TAEDEL402	Plan, organise and facilitate learning in the workplace
TAEDEL301	Provide work skill instruction

Qualification Mapping Information

Code and title current version	Code and title previous version	Comments	Equivalence status
ACM40X20 Certificate IV in Animal Facility Management	ACM40217 Certificate IV in Captive Animals	Two qualifications merged - units related to facility, animal care and business operations combined covering two sector specialisations (companion and wildlife and exhibited animals)	No equivalent qualification
	ACM40317 Certificate IV in Companion Animal Services		No equivalent qualification

Links

Companion Volumes, including Implementation Guides, are available at VETNet:
https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=b75f4b23-54c9-4cc9-a5db-d3502d154103